



NON-U.S. OPERATIONS

Non-U.S. Operations (required but not weighted)

Businesses commit to and demonstrate non-U.S. practices that fully incorporate and include individuals with disabilities.

1. Does your business have operations outside of the United States?

- Yes
- No
- Do Not Know

2. Do you have standards of non-discrimination in the workplace that apply to all employees outside of the United States, in all countries and municipalities in which you do business?

- Yes
- No
- No, but plan to within the next year
- Do Not Know

2a. If YES to Question 2, are these standards of non-discrimination in the workplace a global company-wide policy?

- Yes, company-wide
- No
- No, but plan to within the next year
- Do Not Know

2b. If YES to Question 2a, please copy and paste the policy.

- Copy of wording:

2c. If YES to Question 2a, does the policy specifically include "disability"?

- Yes
- No
- No, but plan to within the next year
- Do Not Know

Questions? Please contact info@disabilityequalityindex.org



3. Are there established chapters of your disability-focused Employee Resource Group (ERG) or Affinity Group in your non-U.S. operations?

- Yes
- No
- No, but plan to within the next year
- Do Not Know

3a. Please upload a copy of a document indicating the locations outside of the United States where disability-focused Employee Resource Groups (ERG) or Affinity Groups have been established.

- Upload here:

BEST PRACTICE (OPTIONAL)

4. If your business has operations outside of the U.S., are there any innovative disability-focused practices you have undertaken to promote disability inclusion outside of the U.S.? If so, please describe it in three (3) to five (5) sentences. NOTE: Information you provide in this section may be shared in the DEI report or other similar publications at the joint discretion of AAPD and Disability:IN. Make sure to review for accuracy, spelling, grammar, etc. (NOTE: Please provide up to three (3) practices. Use a separate text box for each response.)

- Answer:

- Answer:

- Answer:

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